

COGNIZANT IS LOOKING FOR GRADUATES

to start as junior developer

(Valladolid, Spain)

Cognizant's CRM Practice growing fast and offers a great opportunity to work with customers that are market leaders across industries. We have 5000+ dedicated employees and have delivered 1000+ projects across the world.

The CRM team provides high quality CRM solutions in Salesforce, Veeva and Marketing Automation to world's leading corporations across various domains to address their complex CRM needs spanning across geographies.

This means:

- CRM development & customization
- business process design
- configuration & business application integration for enterprise systems.
- We offer platform/product selection advice, architecture consulting and innovation support. We also provide managed services converting costs into 'per user per month' revenue/expense model.

In Europe we are present in all regions including Nordics, DACH, Benelux and Southern Europe. We chose Valladolid as location to build our delivery & consulting competences. We are building up a whole new team here and are therefore looking for recent graduates to join us as junior developers (with an opportunity to later also work as junior consultant in a project with a client).

The team in Valladolid will potentially work for pan European clients, so flexibility is required!

Your role as junior developer CRM

In the beginning the focus will be on training. After that you will become part of our European consulting or project delivery team, providing a full range of IT services to clients across multiple industry sectors. You might be assigned to a client engagement outside of Spain

You will:

- communicate with clients
- translate functional requirements into a technical implementation
- discuss your technical requirements with your front-end and back-end colleagues
- work with onshore and offshore teams of Cognizant and of our clients
- document your status and progress in our system
- create your code in respective CRM systems
- have attention for quality, maintainability, performance and testing

All of the above needs to be done with the ambition to obtain the best possible result for our client. With that you are not afraid to point attention points and/or propose improvements along the way!



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As a graduate you will receive training in the following areas:

- Basic technical training on Salesforc.com, Force.com, Veeva
- Configure with middleware tools (as Informatica and native connectors)
- Client specific standards and guidelines

Do you have:

- Bachelor's or Master's degree, preferably in Computer Science, Computer or Industrial Engineering, Business & IT, Management Information Systems or other related majors
- Max 1 year of relevant work after graduation
- Interest in Programming
- Strong problem solving and analytical skills
- Ability to work collaboratively with global project teams
- Good communication skills: strong English is required as you will have to communicate in English on a daily basis!
- Flexibility to work from any location in Europe

We offer:

- The opportunity to be part of a young and fast growing organization
- Extensive training
- An open, international and multicultural environment
- Access to further training through our Cognizant Academy to ensure professional development and career path
- The opportunity to work for large multinational organizations (also in other European locations)

We look forward to hearing from you!

Send your English CV to Cristina Costillas, Jr. Recruiter

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