

COGNIZANT IS LOOKING FOR GRADUATES TO START AS TRAINEE BPM IN VALLADOLID

Position overview

Cognizant's Business Process Management (BPM) practice is one of the leading in the industry, well known for our ability to execute, thought leadership and Client focus. As we are strengthening our European operations we want to use our company experience and knowledge to create a high performance team who will enable customer success by providing world class business solutions and services.

Our BPM practice in Valladolid will be serving our European customers in a nearshore or onsite manner. For this we are looking for recent graduates to join us as a trainee in BPM.

We need different people:

1. graduates who will mostly work to support these customers from our Valladolid center
2. graduates who are willing to travel across Europe to service these customers
3. 3. graduates who at some stage may wish to relocate to another country

Your role as trainee in BPM

In the beginning the focus will be on training and scaling up. You will:

- Design and implement BPM solutions from Functional requirements
- Creating small projects and demonstrating them from a technical and functional view

As a graduate you will receive training in the following areas

- on BPM tools - Estimation, Design, Development and Debugging
- understanding SDLC and BPM methodologies
- understanding global project delivery models
- functional understanding of key areas of BPM implementation especially in Banking and Insurance sectors.

Besides that you will also get the opportunity to do a BPM Certification Exam to get certified

After this you will be part of the project where you will:

- Collaborate between client teams and global delivery teams including with Business Analysts and Project Managers
- Get an end to end understanding of the business process
- Implement Process flows, Reporting, Data, System and UI requirements using BPM tools
- Issue Tracking and reporting to Project Manager
- Discuss with clients during Early Design phases of various options to build the system
- You might also travel to client locations in Europe and work on BPM Projects.

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Do you have:

- Min. a Bachelor's degree in Computer Science, Information technology, Computer Engineering or other related studies.
- Programming skills (preferably Java, but other programming skills are also great) and (preferably) some experience
- Understanding of current technologies including Open Source, web application development, web services (REST/SOAP/XML), WebSphere, JBoss, Tomcat, messaging infrastructures and databases (DB/2,Oracle, SQL, SAP)
- Strong English language skills
- Other European languages skills such as French, Dutch or German are a definite plus

We offer:

- The opportunity to be part of a young and fast growing organization
- Extensive training
- Certification in BPM solutions
- An open, international and multicultural environment
- Access to further training through our own Cognizant Academy to ensure professional development and career path
- Opportunity to work for the large multinationals and other leading companies

We look forward to hearing from you! Review our positions at www.cognizant.com/careers
or contact Leonie Westerman
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